

WHAT IS DIVERSITY AND INCLUSION?



WHAT IS DIVERSITY?

DIVERSITY INCLUDES ALL THE **DIFFERENCES** BETWEEN PEOPLE IN **HOW THEY IDENTIFY** IN RELATION TO THEIR:

WHAT IS INCLUSION?

- Inclusion is a sense of belonging connection and community at work.
- Inclusion organizations help people of all background feel welcomed and valued.
- Inclusion revolves around day to day interactions between employees, managers, leaders, teams, and peers.

HOW DO DIVERSITY & INCLUSION WORK TOGETHER?

- Diversity is the mix of people in your organization
- Inclusion is getting this mix to work, creating an environment where a diversity of people are



BENEFITS OF AN INCLUSIVE WORKPLACE



Boost to Employee Satisfaction



Increased Ability to Attract Good Talent



Improved Reputation for Their Firm



Reduce Turnover Rate



Improve Performance and Productivity



Stronger Competitive Advantage

DIVERSITY
IS HAVING
A SEAT
AT THE TABLE,
INCLUSION
IS HAVING
A VOICE, AND
BELONGING
IS HAVING
THAT VOICE
BE HEARD

