WHAT IS DIVERSITY AND INCLUSION?





WHAT IS DIVERSITY?

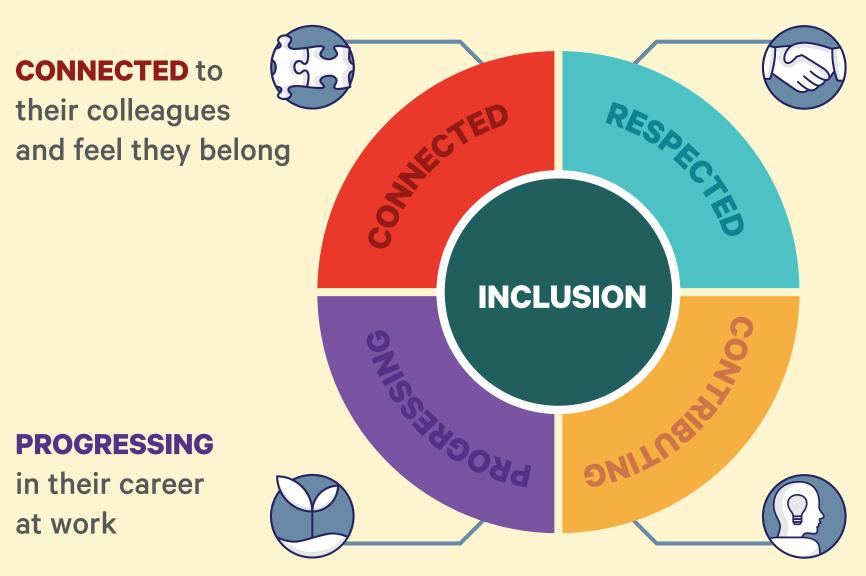
DIVERSITY INCLUDES ALL THE DIFFERENCES BETWEEN PEOPLE IN HOW THEY IDENTIFY IN RELATION TO THEIR:

WHAT IS INCLUSION?

- Inclusion is a sense of belonging connection and community at work.
- Inclusion organizations help people of all background feel welcomed and valued.
- Inclusion revolves around day to day interactions between employees, managers, leaders, teams, and peers.

HOW DO DIVERSITY & INCLUSION WORK TOGETHER?

- Diversity is the mix of people in your organization
- Inclusion is getting this mix to work, creating an environment where a diversity of people are



RESPECTED for who they are and able to be themselves

CONTRIBUTING

their perspectives and talents to the workplace

BENEFITS OF AN INCLUSIVE WORKPLACE



Satisfaction





Increased Ability to Attract Good Talent



and Productivity

Improve Performance



Improved Reputation for Their Firm



Competitive Advantage

IS HAVING A SEAT AT THE TABLE, **INCLUSION IS HAVING** A VOICE, AND BELONGING **IS HAVING** THAT VOICE **BE HEARD**

DIVERSITY